

From: Jonathan Thompson <jonleann@outlook.com>
Sent: Wednesday, September 25, 2024 4:18 PM
To: SlaterMayorTaylor@outlook.com; slatercouncil@huxcomm.net
Cc: Amy Lehman-Carlson; amberjungst@gmail.com; cindy@beougher.com; John Kahler; Slater City Hall of Slater; Mark Estrem
Subject: Slater Pool 2024 Recap - Needs Assessment
Attachments: 2024 Pool Recap Issues and Action Items.docx

Good Afternoon,

The Slater Parks and Rec Board, in an effort to provide more assistance to pool management this year, asked for a general review of the needs and issues that the pool staff see as issues needing some attention as we look to 2025. The pool manager was invited to a few of our past meetings, and they reported on physical facility needs, physical equipment needs, and possible ideas/suggestions for policy updates needed. The pool board took these suggestions and has started compiling a list of items needing to be addressed. A portion of the board completed a walkthrough of the facility after the season ended to confirm these and other items needing attention.

We have put together the attached needs assessment and would like to share these with you as we believe several of these items will need to be reviewed and addressed by the City Council and, in some cases, by contractors hired to make repairs. We are sharing the full scope of needs but have broken it down by physical items needing addressed immediately and items needing attention soon. We also included equipment needed prior to next season. Finally, we have shared action items needing attention from a policy and operations standpoint. The board plans to work with city staff on these items in the coming weeks and months.

Please review these items and let me know if you have any questions. We would be happy to walk through the facility with you, if necessary. I would recommend inviting Jaeda to the walkthrough as well. She was quite helpful in providing insight into the needs and the issues the pool staff encountered over the past few seasons.

The board is happy to share that the 2024 pool season was another successful season, despite some challenges. We commend Jaeda and her staff for their hard work and dedication to this important asset to Slater citizens and the surrounding communities. We received many compliments!

Best Regards,

Jonathan Thompson
Slater Parks and Recreation Board President
jonleann@outlook.com
515-450-3737

2024 Pool Recap and Action Items

- **Physical Items Needing Attention Immediately:**

- Possible roof leak leading to ceiling leak in hallway
- Inoperable lights:
 - Building exterior lights working intermittently. No lights worked until the end of the season when one began working again.
 - Lights on poles are largely inoperable. Currently only one works. With no lights in the pool itself, this presents an issue. Some repairs needed to light poles to prevent wasp activity.
 - Needing increased security lighting/repair of current to sufficiently light the pool space.
- Water fountain and water bottle filler station need repaired.
- Drains not working in the cage and the family bathroom.
- Bathroom stalls are failing in both boys and girls. Stalls won't latch in girls.
- Heater failed at the end of the season.
- Chemical system needs repair. Had difficulty keeping up. Electrical bypass needs repaired.
- Mechanical building northeast corner is needing tuck pointing.

- **Physical Items Needing Attention Soon:**

- Repairs to pergola – secure new boards, power wash and reseal. Consider replacing ropes to better control traffic in the area. Wash and reseal picnic tables.
- Flower beds have settled and create a trip hazard.
- Some repairs to bed edging and landscaping bricks needed to prevent trip hazards.
- Paint is thick and peeling in the pool – patron got a paint sliver this past season. Needing possible sandblasting and repaint.
- Deck apron will need patching and repair soon. Concrete areas in old toddler pool area needing patched.
- Wasps are an issue under the slide.
- Floors in bathrooms need stripped and recoated.
- Windows/screens in bathhouse needing repair.
- Improved signage throughout. Bathroom signage on building to make it clear for patrons to baseball games where they are located.

- **Equipment Needed Prior to Next Season:**

- Purchase and install additional awning(s).
- New poles needed for vacuum and skimmer.

- Concession stand needs a new popcorn maker.
- Lifeguard stand umbrellas need replaced or repaired in a way so they can be tilted.
- Backboard was damaged this season, and needs replaced.
- Wheelchair is failing, new ADA wheelchair is needed.
- New hip packs are needed for staff.

- **Action Items for P&R and City Staff to Review and Implement:**

- Consider increased fees to bring more in line with other facilities
 - Passes, Daily Fees, Pool Parties
 - Encourage annual pass purchase – Incentives?
 - Make the daily fee universal for all
- Amend pool party rental agreement – language prohibiting alcohol use.
- Create and implement a usage agreement with Sharks Swim Club – Rules enforcement at practice and during normal pool hours. Develop accountabilities. Consider fees.
- Review, update and enforce hours rules
 - AM Laps patrons entering facility prior to open.
 - Consider program additions and hours changes to accommodate those.
 - Consider amending lesson program date/time options.
- Consider amending pay levels for pool staff.
- Consider having pool manager secure CPO certification.